

A Portion Meant for Others

MINISTRY SHARES 2010

AN INTERPRETATION OF APPORTIONMENTS FOR THE CALIFORNIA-PACIFIC ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

I. WORLD SERVICE AND CONFERENCE BENEVOLENCES

World Service Fund – \$1,520,944

The World Service Fund is the heart of the denomination wide presence, underwriting Christian mission and ministry around the world. The fund strengthens evangelism efforts, stimulates church growth, expands Bible studies and enriches spiritual commitment. Through the World Service Fund, United Methodists:

- undergird a network of missionaries and others who serve in the name of Christ and the United Methodist church around the world;
- strengthen evangelism efforts, stimulate church growth, expand Bible studies and nurture spiritual development;
- support specific local church work with children, youth, singles, students, persons who are mentally and physically challenged and adults of all ages;
- enrich our congregational life with worship, retreat and camping resources, leadership training and stewardship development;
- provide leadership and coordination for denominational ministry with youth;
- continue nearly 200 years of commitment to quality college and graduate education;
- provide the means to equip and nurture our lay leaders through education and professional support;
- support a program of certification for chaplains;
- certify United Methodist professional Christian educators, communicators and musicians;
- assure United Methodists speak and work to help build a more ethical, just and humane world;
- continue a proud tradition of cooperation and dialogue with other faith traditions through interdenominational and ecumenical work;
- give the denomination a presence in the mass media and make new communications technologies accessible to the church; and

- express commitment to God's reign through ministries of peace and justice, and efforts to build a church and a society truly inclusive of all persons regardless of race, ethnicity, gender or handicapping condition.

The 2004 General Conference passed several recommendations increasing funding, and added amounts to support them to the World Service Fund. They include:

- Igniting Ministry Media Campaign
- National Plan for Hispanic Ministries
- Program on Substance Abuse and Related Violence
- Shared Mission Focus on Young People
- Korean-American Ministries
- Strengthening the Black Church for the 21st Century
- Asian-American Language Ministry Study
- Native American Comprehensive Plan
- Communities of Shalom
- Theological Education in Europe
- Comprehensive Plan for Older Adult Ministries
- National Committee on Deaf Ministry

Connectional Ministries - \$1,176,103

This money goes to support the program ministries of the Annual Conference.

Board of Discipleship – Training for local church leaders in stewardship, worship and Christian spirituality. Scholarships provided for Christian Believers training, Disciple Bible Study, and other events. Sponsorship and support for the Academies for Spiritual Formation and other spiritual growth opportunities.

Board of Education – Lab schools for teacher training, Church School Alive consultant program for local churches, oversight of curriculum needs and resources for ethnic/language churches.



Age Level Ministries – Strategizing for implementation of the Bishop's Initiative on Children and Poverty, youth ministries, such as Youth Alive (formerly known as Young People's Convention), training for adults working with youth, and for youth in leadership, Confirmation Celebration, Youth Day and Worship at the Annual Conference Session; Adult and Family ministries, such as winter camp and the Labor Day Retreat; Adult and Family ministries with a focus on senior adult ministries including the Sing a Song of Life weekend, as well as sexuality education for local church youth groups, a Caring Ministry program for local churches, and single adult ministries.

Camping Program – Training for Deans of camps; promotion and support of new camping programs such as the Urban Kids Camp, and the Rites of Passage camps for young African-American boys and girls; continuation of the Junior High Leadership camp; and oversight of the programmatic concerns of all groups using our camps.

Board of Laity – Sponsors a Convocation on Lay Ministry each year, supports District Lay Leaders, and provides oversight, leadership, and support for the Lay Speaking Program, including

the important emphasis on these programs for various language ministries. Material is now available in Spanish, Korean, Tongan, and Japanese.

Board of Evangelism – Sponsors Conference-wide events such as the School of Evangelism, Evangelism Connections and "Contagious Christianity." The board also provides consultation, training, and funding for programs in each district.

Apportionment Dollars Support Mission and Ministry on three levels:

Red = General Church (Global and National)

Green = Jurisdictional (in the West)

Blue = California-Pacific Conference

Board of Church and Society – Provides for programs covering a variety of social issues, including Peace with Justice, environmental ministries, response to critical issues, and support of the California Council of Churches.

Board of Global Ministries – Primary support for district outreach projects. Supports a consultant who serves as Disaster Response Coordinator and Volunteers in Mission Coordinator. Supports Conference Covenant Relationship program which raised over \$300,000 for General Board of Global Ministries missionary support.

Commission on Christian Unity and Interreligious Concerns – Funds three ecumenical councils in the conference – San Diego Ecumenical Council, Southern California Ecumenical Council, and the California Council of Churches. Encourages local churches to relate ecumenically, and with other Methodist denominations.

Special Outreach Ministries – Minimal funding for special needs of our urban ministries. This small amount enhances the work of the Associate Director of Urban Ministries for raising outside funds for grants available to local churches; the Sierra Service Project – for many years Conference youth have joined others in the west on work teams to Native American reservations.

Commission on Ethnic Ministries – Grants to ethnic caucuses. Additional amount is used for program and training.

Commission to Strengthen the Black Church – Promotes the strengthening and development of African American churches in the California-Pacific Annual Conference.

Korean Ministry Council – Provides programmatic resources and training to the Annual Conference's more than 60 Korean churches and ministries. Supports issues for Korean clergywomen, 1.5 and 2nd generation Korean lay and clergy, and Korean youth programs.

Ministerios Latinos – Ministerios Latinos includes development of new congregations, and the training of lay missionaries to pastor them; the Academia for basic training and continuing education; and other training experiences.

Higher Education and Campus Ministry – Supports salaries for five full-time campus ministers and one part-time campus minister. It also supports four campus ministry programs through salary grants. Full-time campus ministers are in place at San Diego State, Long Beach State, USC, UCLA, the Univer-

sity of Hawaii; Part-time campus minister is at UC San Diego; Four campus ministry units receiving a salary grant are: Cal Poly San Luis Obispo, UC Santa Barbara, UC Riverside and University of Irvine. It also supports United Methodist Student Movement events in the Conference, Student Leadership Development events and emerging ministries.

District Ministries – Each District Leadership Team is funded equally; far below their needs. Some get help from their districts. The DLT's provide the delivery system for the program of the Annual Conference and the General Church.

Program Staff – There are eight program staff members – Executive Director of Connectional Ministries; Director of Connections/Justice, Director of Communications, Director of Latino Ministries, Director of Media Center, Director of Congregational Loan, Director of New Ministries, and Director of Urban Ministries; Two Directors (Communications and Media Center) are paid out of the Communication budget; One Director (Congregational Loan) is paid out of the Congregational Loan budget. All staff provide support for the various boards and agencies of the annual conference, consult with local churches, and administer other programmatic priorities. The entire program staff deploys once a quarter to each of the eight Districts.

Support Staff – Connectional Ministries has six full-time support staff members. These persons relate to a specific Director, and are often the first contact for local churches. Two support staff (Communications and Media Center) are paid out of the Communication budget; one support staff (Congregational Loan) is paid out of the Congregational budget.

Administrative and Meeting

Expenses – This figure includes all support expenses for all the boards, agencies, and staff. Every effort is made to hold down expenses. Most committees meet twice a year; many schedule one day meetings to save overnight expenses.

Congregational Development – \$1,086,096

Provides salary support for start-up churches and ministries throughout the Annual Conference; monitors a major demographics study of the annual conference through Percept now available to district and local churches at a minimal cost; provides consultation for re-development and revitalization through

such programs as Crossroads; prepares a comprehensive plan for future Congregational Development and Revitalization.

Board of Ordained Ministry – \$264,023

The Board of Ordained Ministry works in the processing and mentoring of candidates for ministry through the various stages of commissioning and ordination. The Board's work extends to supporting clergy and local churches with recruitment, scholarship aid, licenses to preach, local pastors, appointments to extension ministries and in other annual conferences, leaves of absence including sabbaticals and spiritual renewal leaves, continuing education, counseling, disability (now formally called incapacity), retirement, and remedial actions in response to formal complaints against clergy.

Pacific Islanders Commission – \$24,002

The Pacific Islanders Commission helps to enable the organization and ministries of Pacific Islander congregations on the mainland and Pacific islands. The committee has worked to enrich clergy leadership, develop leadership and self-determination among Pacific Islanders, Sunday School materials and programs, youth activities, education/scholarship programs and programs for United Methodist Women.

Commission on Religion and Race – \$8,401

The Commission on Religion and Race promotes awareness of importance of diversity in our worship and conference leadership, including monitoring of boards and agencies. No apportioned income was needed in 2008.

School of Theology at Claremont – \$120,011

The Claremont School of Theology is one of the 13 United Methodist Seminaries and is located within the geographic boundaries of the California-Pacific Annual Conference in Claremont, California.

District Unions – \$96,008

This funding supports supplies and fixed asset upgrades for all eight district unions.

Status and Role of Women – \$1,200

This committee promotes the awareness and recognition of the role of women in leadership of local congregations and the Annual Conference including the monitoring of boards and agencies. The commission is concerned about the following issues in the church and in the

larger society as a whole: women, children and poverty; domestic violence and sexual harassment and clergy misconduct.

Western Jurisdiction Korean Mission \$25,069

There are now 80 Korean-American United Methodist congregations in the Western Jurisdiction, and 30 mission churches. Eighteen of these churches are in the California-Pacific Annual Conference. Money goes to establish and support new Mission Congregations within the Jurisdiction.

Commission on Communications – \$282,025

The Conference Commission on Communications has the task of helping the boards, agencies, councils, committees, commissions and local churches of the Annual Conference to keep in touch with each other. The commission is also charged with the responsibility of telling the story of United Methodism in Southern California, Hawaii, Guam, and Saipan and to those outside the United Methodist Church through contact with the secular media in print and electronic forms. The commission also provides resources and technical services to local churches through the media center and video task force. This line item also includes the printing and distribution costs for Circuit West, the newspaper of the Annual Conference mailed to leadership in every local church across the Conference.

Congregational Loan Committee – \$0

The Congregational Loan Committee receives funding each year for distribution as conditional donations for facility remodeling or construction. The funds are made available primarily for emerging and emergency needs. New churches are usually allocated a one-time conditional donation of \$30,000 toward the purchase of property and a second \$30,000 for first-unit construction from these funds. All these funds go directly to local churches with all administrative and staff costs covered outside of apportioned Conference-budgeted funds.

Strategic Initiatives – \$272,664

This fund will be used to fund strategies to achieve the Conference vision of "The Cup Overflowing." Specific programs approved at the 2007 Annual Conference were:

- Establishment of a Center for Leadership Excellence in partnership with Claremont School of Theology;
- Renewal and reshaping of youth and

young-adult ministries through a Director for Young People;

- Leadership incentives to foster development of younger clergy;
- District Coaches and Community Developers.

Total World Service and Conference Benevolences — \$4,876,546



III. ADMINISTRATION

Interdenominational Cooperation Fund — \$40,529

With other Christians, United Methodists declare the essential oneness of the church in Christ Jesus. Unity with other Christian communities is affirmed in the historic creeds:

- as we confess one holy, universal and apostolic church;
- as we support ecumenical efforts around the world;
- as we foster a renewal of Christian unity and understanding;
- as we witness to a common Christian faith;
- as we meet human suffering; and
- as we advocate for global peace and justice.

Giving to the Interdenominational Cooperation Fund nurtures the ministries of Churches Uniting in Christ (formerly Consultation on Church Union), the National Council of Churches, the World Council of Churches, the World Methodist Council and the Commission on Pan-Methodist Cooperation. During the past decade these ecumenical groups have expressed a common concern in four major areas—violence against women, economic justice, racism and the need for greater participation in the life of the church. Through

II. MINISTERIAL SUPPORT FUND

Pensions and Benefit Fund — \$1,610,004

This fund pays a significant portion of the health insurance cost for all retired pastors and spouses and for ministers on incapacity leave.

Sustentation Fund — \$12,056

This provides support for pastors who may be in transition, and who have special needs.

Equitable Compensation — \$423,785

The equitable compensation fund assists local churches in funding pastor salaries, health insurance or pension when churches cannot fully fund such cost within the church's budget.

Vital Presence — \$289,347

Provides financial support, primarily for ministerial salaries, for churches in areas where a United Methodist presence is essential but churches cannot fully support their budgets.

the Interdenominational Cooperation Fund, United Methodists:

- enable United Methodists to have an effective presence in the ecumenical activities of these organizations;
- provide the United Methodist share of the basic budgets of those organizations which relate to the ecumenical responsibilities of the Council of Bishops and the General Commission on Christian Unity and Inter-religious Concerns; and
- pay for the travel expenses of United Methodist representatives to meetings of these organizations.

General Administration — \$164,820

This fund finances general church activities administrative in nature, rather than programmatic, missional or ecumenical. Through the General Administration Fund, United Methodists:

- implement a trustworthy system of administrative oversight and fiscal accountability;
- underwrite the legislative work of General Conference, the arena where United Methodists come together to work through their differences and to discover the important things that unite them;
- fund the work of the Judicial Council to adjudicate questions of church law;
- maintain United Methodism's official documents and artifacts; and
- designate historical shrines, landmarks and sites.

District Superintendent Expense — \$1,958,486

This money pays the salary, housing and office expenses of the eight district superintendents of the Annual Conference.

Episcopal Residence — \$20,195

This pays for housing costs for the bishop in excess of the \$10,000 from the general church for housing.

Episcopal Fund — \$418,264

This is an apportioned item to pay for the cost of the bishops, their staffs and other episcopal expenses from throughout the denomination. Through the Episcopal Fund, United Methodists:

- pay the salaries of our bishops;
- pay \$64,500 towards episcopal office expenses;
- recompense \$10,000 of the cost for



Jurisdictional Administration — \$38,563

This fund supports the administrative programming of the Western Jurisdiction.

Episcopal Area Office — \$253,656

This fund pays a portion of the administrative costs of the bishop's office including office rent and office supplies.

Conference Sessions — \$243,310

This provides for the cost of holding the annual conference session each year bringing together clergy and local church leaders from across the Annual Conference.

Conference Board of Trustees — \$139,131

This pays principally for the cost of insurance, property taxes and other administrative and legal costs of operating the Annual Conference.

Conference Secretary — \$30,632

This pays for the administrative cost of the Conference Secretary's office including the cost of the Conference Journal published in the fall of each year and preliminary reports leading up to the Annual Conference session.

Council on Finance and Administration — \$595,710

This funds the fiscal office of the conference including the conference treasurer, staff and computer operations.

each for episcopal residence;

- provide pension and health coverage for bishops and their families and disability coverage for bishops;
- cover costs of episcopal travel;
- defray moving expenses; and
- provide pensions for retired bishops and surviving spouses, and minor children of deceased bishops.

Moving Expense — \$239,321

This supports local churches with the majority of the cost of moving pastors so that the entire load is not placed on receiving churches.

Total Ministerial Support — \$4,971,458

Conference Center Operations — \$360,219

This fund pays for the operation and maintenance of the Conference headquarters building in Pasadena, including payment of the mortgage on the building, utilities, telephone, and computer network operations.

Ad Hoc Committees — \$28,304

This pays for the cost of boards, agencies and various Ad Hoc committees that have minimal operating costs.

Capital Replacement (Plant) Fund — \$0

This provides funding for the purchase and replacement of fixed assets.

Working Capital Reserve — \$122,528

This provides cash flow and working capital for emergency needs that may arise. No amount was added in 2006.

Camping, Outdoor, Retreat Ministries — \$257,309

Provides administrative support costs for the Conference Director and related marketing promotional costs for camping programs.

Total Administration — \$2,274,711

IV. OTHER GENERAL CONFERENCE BENEVOLENCES

Ministerial Education Fund – \$520,934

Men and women choose the ministry because God calls them. The Ministerial Education Fund is the United Methodist Church's way of helping to answer that call. The Ministerial Education Fund is supported by a general church apportionment. Twenty-five percent remains in the Annual Conference and is used for scholarships, continuing education and other programs developed by conference boards of ordained and diaconal ministry. Seventy-five percent supports the 13 United Methodist seminaries and ministerial education programs carried out by the General Board of Higher Education and Ministry Division of Ordained Ministry, according to the formula in The Book of Discipline. Through the Ministerial Education Fund, United Methodists:

- Enable churches to unify and expand financial support for the recruitment and education of our future pastors and bishops; and
- Equips annual conferences to meet the increased needs of people in ministry.

The 13 United Methodist seminaries are:

- Boston University School of Theology, Boston, MA
- Candler School of Theology, Emory University, Atlanta, GA
- Claremont School of Theology, Claremont, CA
- Drew University, The Theological School, Madison, NJ
- Duke University, The Divinity School, Durham, NC
- Gammon Theological Seminary, Atlanta, GA
- Garrett-Evangelical Theological Seminary, Evanston, IL
- Iliff School of Theology, Denver, CO
- Methodist Theological School in Ohio, Delaware, OH
- Perkins School of Theology, Southern Methodist University, Dallas, TX
- St. Paul School of Theology, Kansas City, MO
- United Theological Seminary, Dayton, OH
- Wesley Theological Seminary, Washington, DC

Black College Fund – \$207,821

This fund supports 11 historically African-American United Methodist-related institutions of higher education. They attract students from diverse social, economic and educational back-

grounds. Graduates include significant numbers of ministers and bishops, teachers, doctors, judges, scientists, artists, entrepreneurs and journalists. Through the fund, United Methodists:

- create vibrant spiritual environments that encourage pride and self-esteem in the accomplishments of African-Americans;
- help these institutions maintain challenging academic programs, strong faculties and well-equipped buildings;
- provide the opportunity for students to interact with academic staffs that serve as strong cultural and spiritual mentors;
- prepare and educate people for the new global and technological worlds; and
- strive for academic excellence based on the Christian perspective of community service and social responsibility.

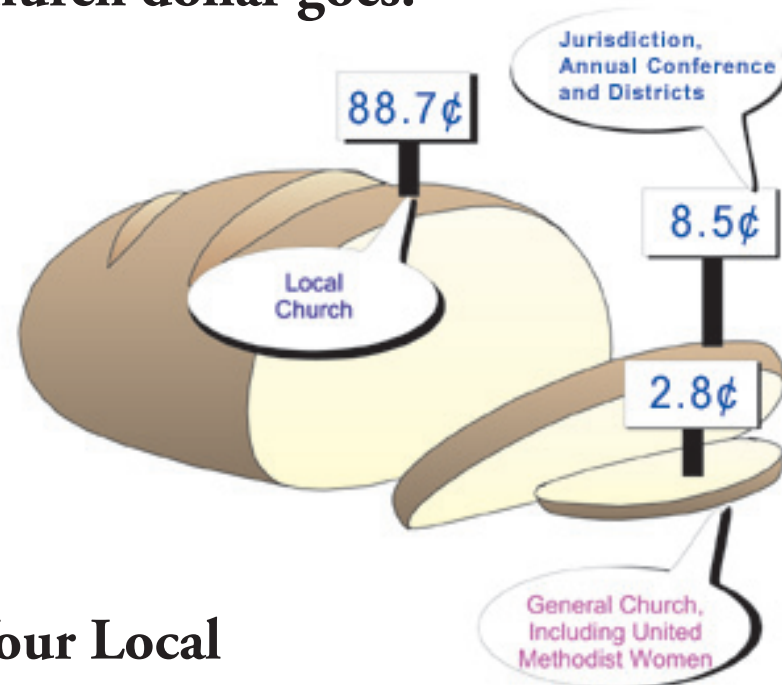
The 11 historically African-American United Methodist institutions of higher education are:

- Bennett College, Greensboro, NC
- Bethune-Cookman College, Daytona Beach, FL
- Claflin University, Orangeburg, SC
- Clark-Atlanta University, Atlanta, GA
- Dillard University, New Orleans, LA
- Huston-Tillotson College, Austin, TX
- Meharry Medical College, Nashville, TN
- Paine College, Augusta, GA
- Philander Smith College, Little Rock, AR
- Rust College, Holly Springs, MS
- Wiley College, Marshall, TX

Africa University – \$46,512

This fund supports the only United Methodist, degree-granting university on the continent of Africa and the first private university in Zimbabwe. After more than 150 years of Methodist missions and church growth in Africa, the 1988 General Conference overwhelmingly accepted the General Board of Higher Education and Ministry's proposal for this institution. Nestled between the lowlands of Mozambique and the highlands of Zimbabwe is Africa University. Africa University students come from Angola, Burundi, Ghana, Kenya, Lesotho, Liberia, Malawi, Mozambique, Nigeria, Republic of Congo, Rwanda, Sierra Leone, Swaziland, Tanzania, Uganda, Zambia and Zimbabwe. Africa University's mission is "to provide

Where the typical Cal-Pac local church dollar goes:



Your Local

Church Portion: 88.7¢

47.4¢ Local Church Programs, Operating Expenses and Benevolences: These funds are expended for operational needs such as utilities, building maintenance, salaries and benefits, office supplies, local programs such as Sunday Schools and youth activities and local benevolences.

24.2¢ Local Pastor(s) Salaries and Benefits: This item reflects the compensation paid to the local church's pastor or pastors in the form of salary, housing, travel, utilities, continuing education, medical insurance and other expenses.

17.1¢ Local Building and Debt Retirement: This represents capital improvements, mortgages and debt retirements related to local church building and property. Building programs and other capital investments unique to each church significantly affects the proportion of each dollar in apportionments.

a higher education of excellent quality, to nurture students in Christian values and to help the nations of Africa develop the leaders of the future." Through this fund, United Methodists:

- continue the development of the first private university for men and women throughout Africa; and
- offer post-secondary education for students through schools of agriculture and natural resources, management and administration, education, humanities, and social sciences and theology.

As of 2000, Africa University had:

- 871 students (372 women, 499 men); and
- 62 faculty members; as well as
- the DeCarvalho/Kulah Faculty of Theology Building;

- the Ireson/Kurewa Center for Agriculture, Natural Resources and Humanities;
- Agriculture/Engineering Building;
- Student Union Building;
- nine student residences; and
- six staff houses and one under construction.

Total Other General Conference Benevolences – \$775,267

TOTAL CONFERENCE

2010 APPORTIONED BUDGET: \$12,897,982